



## **OCCUPATIONAL HEALTH & SAFETY POLICY**

Panther Bobcat Hire Aust Pty Ltd (Panther Earthmoving) is a Earthmoving and plant hire Contractor.

We are firmly committed to a policy that all work activities are to be carried out with all reasonable measures taken to control risks to the health & safety of staff, contractors, visitors, and any other persons who may be affected.

**Our Aim is to have zero workplace notifiable incidents and no lost time injuries.**

To reach these objectives, we will:

- Comply with current WHS Legislation.
- Provide OHS responsibility training for all managers, project managers and supervisors.
- Strive for continual improvement through training, support and performance monitoring of all staff.
- Establish and maintain OHS systems and procedures for all company projects
- Use Risk Management to identify, assess and control hazards.
- Support the rights of all personnel to express their concern over safety issues in the work place and to expect those concerns to be addressed.
- Require all subcontractors to comply with the company's OHS policy & procedures.

The Panther Earthmoving OHS Policy shall form part of the site induction for all personnel at all projects.

This policy will be reviewed at least every 2 years to ensure that it remains relevant and appropriate to the company.

**John Polidano**  
**Managing Director**

*Sculpting Australia ONE block at a time*

**Panther Bobcat Hire Aust Pty Ltd**  
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